

PERSONNEL COMMITTEE

TUESDAY, 1 DECEMBER 2020

Present: Councillor R Robinson, Vice-Chair

Councillors: D A Elliott
L Fletcher
J C Goold
L A Lally
P Lally
H Land
P J Owen
J M Owen
P D Simpson
C M Tideswell
D K Watts
R D Willimott

An apology for absence was received from Councillor M Hannah.

11 DECLARATIONS OF INTEREST

There were no declarations of interest.

12 MINUTES

The minutes of the meeting held on 29 September 2020 were confirmed as a correct record.

13 REFERENCES

13.1 LOCAL JOINT CONSULTATIVE COMMITTEE

The Committee considered the Veterans Interview Scheme.

RESOLVED that the Veterans Interview Scheme, with the inclusion of military families, be approved with a follow up report on progress made to be reported in 6 months.

14 MINIMISING THE EFFECTS OF COVID -19 ON STAFF MENTAL HEALTH AND WELLBEING

The Committee noted the actions being taken to support the mental health and the wellbeing of staff during the COVID-.19 pandemic.

15 PERFORMANCE MANAGEMENT - REVIEW OF BUSINESS PLAN PROGRESS - HUMAN RESOURCES

The Committee was updated on the progress against outcome targets identified in the Resources Business Plan, linked to Corporate Plan priorities and objectives.

16 WORK PROGRAMME

The Committee consider the Work Programme.

RESOLVED that the Work Programme with the inclusion of a Suicide Prevention Update, Care Leavers Interview Scheme, Talent Recruitment Update and Equalities Work Group Update, be approved.

17 EXCLUSION OF PUBLIC AND PRESS

RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Act.

18 HOUSING RESTRUCTURE

RESOLVED that:

- 1. The new structure and creation of associated new posts be approved.**
- 2. The deletion of the posts identified within the report be approved.**

19 CAPITAL WORKS STAFFING

RESOLVED that the reinstatement of the second Modernisations Assistant post be approved, with the subsequent transfer of the current apprentice into that post, and to the changes to the establishment.